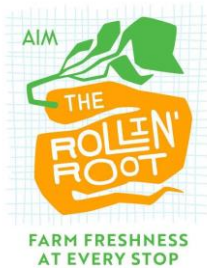


CalFresh Healthy Living, UC Town Hall: August 16th Agenda

- Agriculture Institute of Marin – Andy Naja-Riese and Karimah Hay (00:03:10)
- PA Break – Chris Wong, CFHL, Imperial County UCCE (00:47:21)
- State Office Updates (00:56:44)
- Break
- UC ANR Human Resources – Bethanie Brown (Supervisors, Advisors and State Office Staff only) (01:07:33)

***Do you have a mobile farmers market
or food truck in your area that services
low-food access communities
with fresh fruits and vegetables?
(Respond in chat box)***

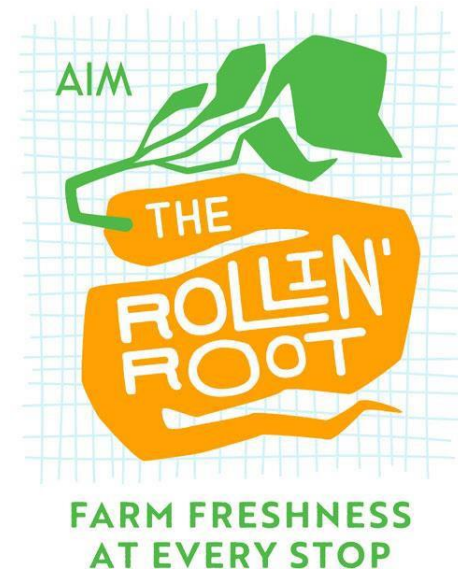


The Rollin' Root

A mobile market operated
by Agricultural Institute
of Marin

Welcome

- Welcome and introductions
- Goals of the Town Hall
- Introduction to AIM and our programs
- Overview of the Rollin' Root
- Role of Ambassadors
- Data tracking
- Future Plans and Lessons Learned
- Q&A



Today's Presenters



Andy Naja-Riese
Chief Executive Officer



Karimah Hay
Rollin' Root Manager

AIM's Mission

AIM's mission is to educate, inspire, and connect communities, responsible farmers, and producers as part of a healthy, Earth-friendly, equitable local and regional food system.



About AIM: Vision

We envision a responsible food and farming system that is environmentally beneficial, economically viable, and socially just.



AIM's Guiding Principles

1. Strengthen local and regional food systems.
2. Enhance opportunities for small to mid-size producers.
3. Promote short supply chains: from the producer to shopper.
4. Encourage responsible production of agriculture, food, and artisan products with an emphasis on organic and regenerative practices.
5. Promote integrity and transparency in our markets.
6. Provide education on the farm, in the classroom, at the market, and online.
7. Support and influence policy by advocating for a healthier, equitable food system.
8. Address food-related racial and economic inequalities among producers, shoppers, and communities.
9. Promote access to healthy, nutrient-dense foods among all people.
10. Commit to climate action.



The Need

- Marin County, California has one of the highest rates of income inequality.
- In San Francisco, 1 in 4 residents at risk of food insecurity – largely affecting low-income households of color.
- Mobility and price are biggest barriers to accessing local foods.
- Aging population experiencing isolation and loneliness.
- Persistent inequities in food access by race/ethnicity and geography.



Who We Are

501(c)(3) educational non-profit in operation for 39 years

Operate 9 Bay Area Certified Farmers Markets and the Rollin' Root mobile market

Represent 390+ farmers, fishers, ranchers, food purveyors, and artisans from 43+ California counties

Deliver *Diggin'* education programs in schools, on the farm, at markets, and online

Curate the *Bounty Box* produce program to promote farm-fresh nutrition access

Operate CalFresh/EBT, Market Match, WIC and Senior Farmers Market Nutrition Programs

Promote a viable and sustainable food system focused on food access and food equity



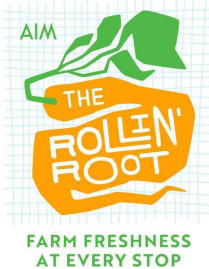
Our Solution: A Mobile Farmers Market

The Rollin' Root is a food truck stocked with seasonal fruits, vegetables, and dairy products from the farmers' market.

Our goal is to increase equitable access to fresh, healthy food grown on local farms and to provide nutrition education in underserved communities.



The Rollin' Root



Mission

The Rollin' Root's mission is to increase equitable access to fresh, healthy food grown on local farms and to provide nutrition education in underserved communities.

Community Partners

- Marin County Health and Human Services
- Marin Food Policy Council
- SF-Marin Food Bank
- Interfaith Sustainable Food Collaborative
- ExtraFood.org
- Marin Community Fridges
- Booker T. Washington Community Service Center
- One Treasure Island
- The Village
- San Francisco Food Security Task Force

Rollin' Root Operations





Partner Sites & Route

Mondays

- 9am – 10am
Main St. & Dillon Beach Rd.
(Tomaes)
- 11am – 12pm
Hog Island Oyster Co.
(Marshall)
- 12:30pm – 2pm
Walnut Place
(Point Reyes, EAH Housing)

Thursdays

- **9am – 10am**
Martinelli House
(San Rafael, Mercy Housing)
- **11am – 12pm**
Marin Valley Mobile Country Club
(Novato, Senior Housing)
- **1pm – 2pm**
Market Day at Marin City Community Services District
(Marin City)
- **2:30pm – 3:30pm**
Maria B. Freitas Senior Community
(San Rafael, Mercy Housing)

Partner Sites (continued)

Friday:

- **10am – 10:30am**
Mackey Terrace
(Novato, EAH Housing))
- **11am – 11:30am**
Bennett House
(Fairfax, Mercy Housing)
- **12pm – 12:30pm**
Victory Village
(Fairfax, RCD Housing)
- **1pm – 2pm**
Marin Heath
(Greenbrae, County Hospital)

Saturday – San Francisco

- **10:30am – 11:00am**
Treasure Island
- **12:00pm – 1:30pm**
Visitacion Valley Greenway
- **2:30pm – 3:30pm**
New Liberation Community Church

Nutrition Education Lessons



核果、番茄與羅勒

這些都是夏季當值的蔬菜，不但美味可口，而且營養豐富，有益健康。熟透多汁的成熟水果和蕃茄，配上新鮮芳香的羅勒，滋味更無與倫比。

核果

- 核果包括：「核果」指果實中間有核的水果。
- 這包括蜜桃、桃、李子、梅（杏），以及離交品種如油桃（杏李，又稱蜜李）等。
- 核果含豐富維他命C和維他命A，還有鉀和鐵等礦物質。
- 核果含多種抗氧化物質（多酚類營養素），因此令果實色澤深紅、帶橙色。
- 購買核果時，宜選氣味芳香、果肉厚實者。
- 應味冷知識：果皮的抗氧化物含量，比果肉更高！

番茄

- 不同品種的番茄形狀、大小各異，顏色也多變多彩：黃、橙、紅、綠，甚至紫色都有。
- 番茄含有維他命A、維他命C、維他命K、維他命E和鉀的上述選擇。
- 番茄含有抗氧化物質——茄紅素，有效促進心臟和眼睛健康。
- 為全副吸收當中營養，宜配以好脂肪食用，橄欖油便是一例。
- 選購番茄時，以果實色澤鮮艷、觸感厚實為佳。
- 應味冷知識：番茄是茄科植物，英文又稱 nightshade，全因它晚上開花！

羅勒

- 羅勒堪稱「營養發電機」，廣為傳統中醫藥及印度阿育吠陀醫學採用，有4,000年歷史。
- 它味道爽脆，帶有花香，無論搭配鹹甜或酸點都非常合適。
- 羅勒之所以氣味清香，全因抗氧化物濃度所致。
- 它的葉子是鮮綠色，葉面呈綠毛，有益肝臟健康。
- 保存小貼士：剪去莖部末端，像水果般放進水裡浸泡，並以厚紙裹住葉片部分，置於冰箱即可。如此能水飽冰凍，會令葉子更香。



加州農業研究所
致力推廣民、向華裔社區推廣教育工作
<https://www.agricultureinstitute.org>

此頁為美國加州農業研究所(CALIFORNIA SNAP)——一項營養教育計畫之主要教育工具，由加州農業研究所(CALIFORNIA SNAP)提供。



Calabacín, Moras, y Almendras

Este plato es la manera perfecta de refrescarse del calor en el verano. El equilibrio perfecto entre dulce, salado, nuez y ácido, este es un gran acompañamiento para tu proteína favorita cocida o como plato independiente.

Sobre el Calabacín...

- ¿Sabías que podemos "comernos" nuestra agua? Los calabacines tienen un alto contenido de agua, lo que nos mantiene hidratados, llenos y saciados por más tiempo.
- Los calabacines son ricos en fibra, lo que promueve un microbioma intestinal saludable. • Rico en vitamina B6 el cual promueve un nivel saludable de azúcar en la sangre.
- Contiene importantes antioxidantes y vitamina C, que protegen contra el daño celular.
- Los calabacines son igualmente deliciosos crudos y cocidos! Cortar en rodajas y asar con aceite de oliva, sal y pimienta, cortar en rodajas finas para disfrutarlos crudos con tomates y hierbas, o cortar en rodajas finas y usar como sustituto de los fideos de pasta tradicionales con su pesto o salsa roja favorita.

Sobre las Moras...

- ¡Solo una taza de moras contiene la mitad del valor diario recomendado de vitamina C!
- Las moras cuentan con un contenido de fibra más alto que casi cualquier fruta, lo que promueve una digestión saludable, reduce el colesterol y reduce la inflamación.
- Contiene vitamina K, que ayuda a fortalecer la densidad ósea.
- Las moras deben su color púrpura intenso a sus altas cantidades de polifenoles, que promueven la salud del cerebro, la salud intestinal y el flujo sanguíneo.
- ¡Buque moras que sean voluminosas, de color profundo y fragantes.

Sobre las Almendras...

- Las nueces son un alimento especial que contiene proteínas, grasas y fibra, lo que las hace especialmente saciantes y saludables.
- Las almendras son ricas en vitaminas y minerales como magnesio, manganeso y vitamina E, lo que promueve la salud del corazón y la energía estable.
- Debido a que son ricas en antioxidantes, las almendras ayudan con el daño celular, el colesterol saludable y la presión arterial saludable.
- Las almendras están llenas de fibra, lo que promueve niveles saludables de azúcar en la sangre.
- ¡Disfrútelo crudas o áselas usted mismo y téngalas a mano como refrigerio! Ase las almendras crudas o a bandeja para hornear a 325° durante 20 minutos, revolviendo a la mitad.



Agricultural Institute of Marin
Champions for the agricultural, el futuro de los alimentos y la educación
<https://www.agricultureinstitute.org>

Funded by USDA SNAP as equal opportunity provider and employer.
Visit <https://www.agricultureinstitute.org> for healthy tips.



Zucchini, Blackberries, & Almonds

Late-summer zucchini and blackberries are at their peak and only become sweeter with time. Paired with beautiful California almonds, not much is needed for these ingredients to shine.

About Zucchini...

- Did you know we can "eat" our water? Zucchini have a high water content, keeping us hydrated, full, and satiated for longer.
- Zucchini are rich in fiber, promoting a healthy gut microbiome.
- Rich in vitamin B6 which promotes healthy blood sugar.
- Contains important antioxidants & vitamin C, protecting against cellular damage.
- Zucchini are equally delicious raw and cooked! Slice into rounds and roast with olive oil, salt, and pepper, slice thin to enjoy raw with tomatoes and herbs, or slice thin and use as a substitute for traditional pasta noodles with your favorite pesto or red sauce.

About Blackberries...

- Just one cup of blackberries contains half the daily recommended value of vitamin C!
- Blackberries boast higher fiber content than almost any fruit, promoting healthy digestion, cholesterol, and reduced inflammation.
- Contains vitamin K, which helps strengthen bone density.
- Blackberries owe their deep purple color to their high amounts of polyphenols, which promote brain health, gut health, and blood flow.
- Look for blackberries that are plump, deep in color, and fragrant.

About Almonds...

- Nuts are a special food that contains protein, fat, and fiber, making them especially satisfying and nutrient-dense.
- Almonds are rich in vitamins and minerals like magnesium, manganese, and vitamin E, promoting heart health and stable energy.
- Because they are rich in antioxidants, almond help with cellular damage, healthy cholesterol, and healthy blood pressure.
- Almonds are packed with fiber, promoting healthy blood sugar levels.
- Enjoy raw or roast them yourself and keep on hand as a snack! Roast raw almonds on a baking sheet at 325 for 20 minutes, tossing halfway through.



Agricultural Institute of Marin
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Scan the code or go to
[bit.ly/3oQKXk](https://www.agricultureinstitute.org) to watch now!



This material was funded by USDA's Supplemental Nutrition Assistance Program-Education. This institution is an equal opportunity provider. Visit <https://www.agricultureinstitute.org> for healthy tips and more.

RR Ambassadors

- Promote the Rollin Root
- Build Good Will
- Collect Input & Share community feedback with AIM staff so improvements can be made over time.
- Explain Safety Protocols
- Distribute weekly availability list prior to the day of The Rollin' Root visit, when possible
- Assist nutrition education staff in delivering lessons, which may include: help setting up produce, distributing recipe cards, encouraging attendance and answering questions
- Receive compensation (\$100 monthly)





Tara, Marin Valley



Rollin' Root
Ambassadors

Barbara, Mackey Terrace



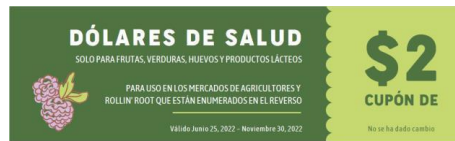
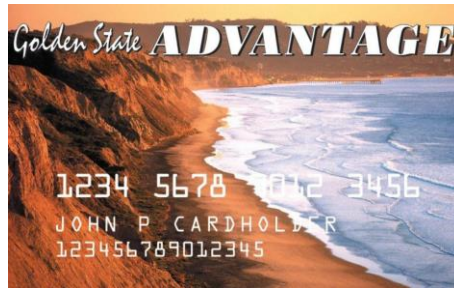
Clara, Viz Valley - SF



Anita, Marin City



John, Marin Valley

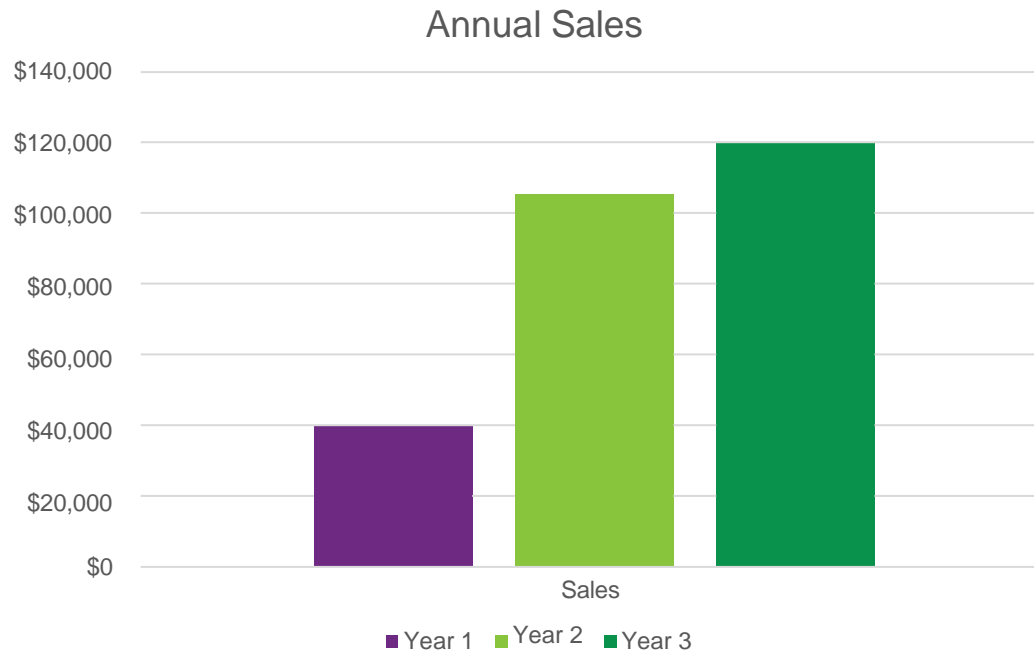


Nutrition Benefit Programs Stretch Food Dollars

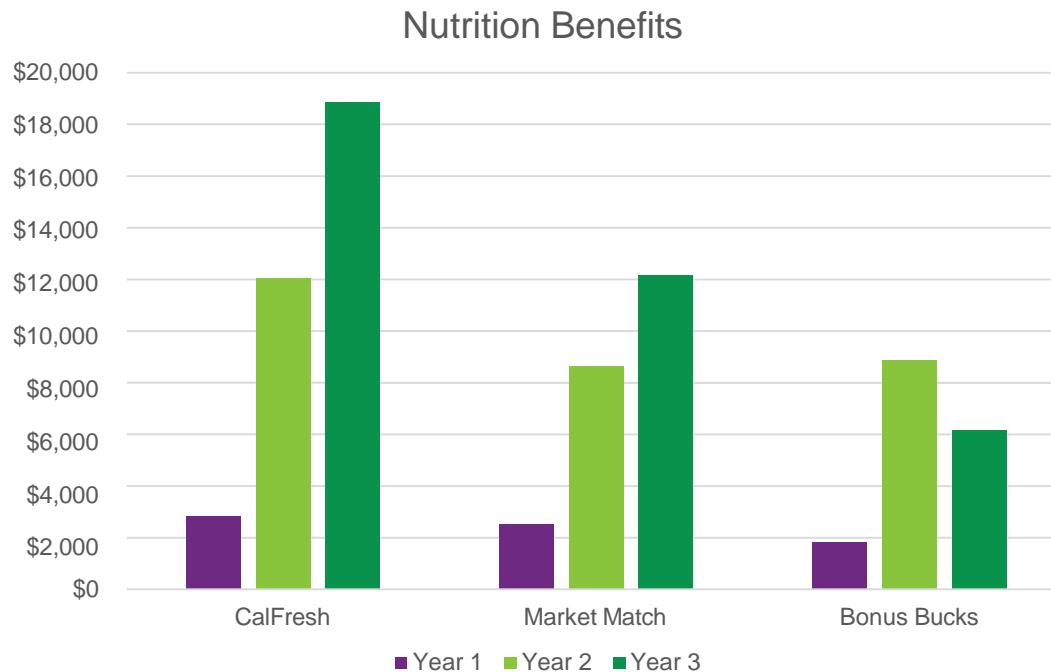
Quarterly Impacts Data, 2022

Metric	Q1, 2022	Q2, 2022
How many Rollin' Root stops per week?	11	15
Approximate/average number of people served per week	115	130
Amount of food sold in dollars	\$25,142.44	\$36,715.54
Number of ambassadors	9	11
CalFresh/EBT redeemed	\$5,254.88	\$7,784.01
Market Match: \$10 in discounts per day	\$3,890.92	\$4,443.35
Number of participants reached in nutrition lessons	80-100 per week	80-100 per week
Number of farmers supported	23	24
Number of farms certified organic	16	20

Gross sales increased from \$38,000 in Year 1 to \$119,696 in Year 3, representing a 209% increase.



Use of Nutrition Benefits tripled between Year 1 to Year 3, largely driven by food needs in Covid-19 and program expansion.



10 Most Popular Items Purchased, Last 12 months

Cucumber	3371
Avocado- Big	2917
Blackberry	1975
Raspberry	1763
Avocado	1357
Carrots	1257
Corn	1239
Red & Green Butter Lettuce	1229
Spinach BAG	1063
Tomato	1009

Lessons Learned

- Community involvement is necessary from the early planning stages to create a friendly stop that is age-friendly and meets cultural needs.
- Community champions are necessary to help recruit and engage Ambassadors from within the community.
- It is important to maintain program flexibility to make changes as needed.

Coming Soon - A New Culturally Responsive Communications Strategy

- After additional analysis and one-on-one interviews with participants, we are planning to:
 - Move away from a stock or mass email approach to communications
 - Avoid savior mentality or approach
 - Prioritize needs + timelines of community
 - Resist transactional nature of relationship
 - Acknowledge that Rollin' Root's immediate goal may not be mutual in priority or urgency
 - Do not ask for how communities can advance AIM's mission without offering benefits to them
 - Do not devalue others' time, skills, vantage, expertise (value it accordingly)

Conclusion

- The Rollin' Root has created meaningful change in the systems and environment of nutrition access for Bay Area older adults and families.
- The Rollin' Root is increasing AIM's capacity to connect farmers with older adult communities, teaching important nutrition lessons in the process of supporting farms.
- AIM anticipates continued growth of this program, increasing the number of participants over time, with outcomes that show an increase in consumption of fruits and vegetables.

Contact Info

Andy Naja-Riese

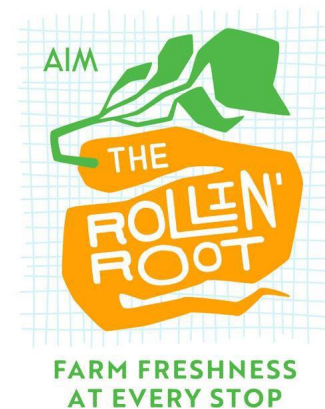
CEO, Agricultural Institute of Marin

andy@agriculturalinstitute.org

Karimah Hay

Rollin' Root Manager

karimah@agriculturalinstitute.org



www.agriculturalinstitute.org

www.rollinroot.org

Physical Activity Break with Christopher Gomez Wong CE Supervisor CFHL, UCCE Imperial County



Eat Smart, Live Strong
Nutrition Education for Older Adults



Exercises from Eat Smart, Live Strong

Begin your exercise session by taking **5 deep breaths** – in through your nose and out through your mouth. It is important to keep breathing deeply throughout the exercise session.

① Walking in Place



- Stand up
- Walk in place, raising knees as high as possible
- Continue for 2 minutes
- Breathe deeply while walking

② Leg Curls



- Stand behind chair and grasp its back
- Keeping knees together, lift your right leg to make a right angle
- Count to 10 holding this position
- Lower foot to the floor
- Repeat 5 times
- Repeat with left leg



3 Upper Body Twists



- Stand with feet apart and hands on hips
- Slowly turn upper body as far as possible to the left
- Hold this position, counting to 5
- Slowly turn upper body as far as possible to the right
- Hold this position, counting to 5
- Repeat 10 times

1 Toe Raises



- Stand behind chair, holding its back with both hands
- Lift straight up, rising onto toes
- Hold this position for 5 seconds
- Lower to a resting position, with heels on the floor
- Repeat 10 times

2 Side Leg Raises



- Stand behind chair, holding its back with one hand
- Keeping back and both legs straight, slowly lift right leg 6-10 inches out to the side
- Hold right leg out for 10 seconds
- Repeat 5 times
- Repeat with left leg

2 Leg Lifts



- Sit in a chair
- Straighten right leg
- Lift leg as high as is comfortable
- Lower leg, keeping it extended and elevated
- Repeat 8 times
- Repeat with left leg
- * For additional challenge, use 1-pound ankle weights

1 Stand Up and Sit Down



- Start in a seated position with arms crossed
- Stand up, trying not to use arms
- Sit down, trying not to use arms
- Repeat 10 times

4 Arm Raises



- Sit or stand
- Begin with arms straight down at sides, palms inward
- Raise both arms to side, shoulder height
- Hold position for 1 second
- Slowly lower arms
- Repeat 10 times
- * For additional challenge, use 1-pound hand weights

2 Shoulder Rolls



- Sit or stand with straight posture
- Roll shoulders forward
- Repeat 10 times
- Roll shoulders backward
- Repeat 10 times

4 Ankle Rotations



- Sit or stand with straight posture
- If sitting, lift both feet off the floor
- If standing, hold back of chair and lift right foot off the floor
- Rotate ankle(s) in a circle in one direction – Repeat 10 times
- Rotate ankle(s) in a circle in the other direction
- Repeat 10 times
- If standing, repeat with left foot

1 Neck Rolls



- Sit or stand with straight posture
- Roll head towards right shoulder
- Roll head towards back
- Roll head towards left shoulder
- Roll head towards chest
- Do these motions fluidly, 10 times in one direction
- Repeat 10 times in the other direction

3 Wrist Rotations



- Sit or stand with straight posture
- Hold both hands in front of body, arms outstretched
- Rotate wrists in a circle in one direction
- Repeat 10 times
- Rotate wrists in a circle in the other direction
- Repeat 10 times



State Office Updates



CalFresh Healthy Living 2022 Forum

Reinventing, Reimagining, and Reconnecting

October 17–19, 2022 • Hyatt Regency Orange County, CA

- [Registration](#) is now open!
- Pre-Forum Workshops (10/17) require pre-registration and have limited seating. For LIAs Only.
- [Hotel Reservations](#) please make them promptly; Reservation cut-off date is 10/2 or when the block fills up.
- Covid 19 Safety:
 - Will follow CDC, State and Local Guidelines
 - Full vaccination encouraged and masking strongly recommended in all enclosed spaces at hotel, except while actively eating or drinking.



California's CalFresh Healthy Living, with funding from the United States Department of Agriculture's Supplemental Nutrition Assistance Program – USDA SNAP, produced this material. These institutions are equal opportunity providers and employers. For important nutrition information, visit www.CalFreshHealthyLiving.org.

Update: FFY 2022 AJFA Poster and NDS

USDA FNS has updated language on the And Justice For All (AJFA) poster and Non-Discrimination Statement (NDS) to include gender identity and sexual orientation and new contact information for SNAP & FDPIR.

As a reminder, per SNAP-Ed Guidance: “And Justice for All” posters are posted whenever and wherever SNAP-Ed services/education/interventions are provided.

Action Accomplished:

- All Counties sent AJFA Poster order requests to the State Office by June 17th
- The CFHL, UC website, [Communication Resources](#) webpage has been updated to include the ***new version of NDS and AJFA poster*** and an ***FAQ*** for your convenience.
- **CalFresh Healthy Living, UCCE webpages have been updated** with the 2022 Non-Discrimination statement link at the bottom or footer of the CFHL, UCCE webpages.
- [CalFresh Healthy Living Program Directive 22-02: Revised NDS and AJFA Poster](#) is on the CFHL, UC website under Administration>[Program Directive](#)
- **Social Media posts:** should include the short version of NDS only if there is program information or SNAP benefit information in the post (instructions in the Social Bee in Active News Beet)

Action Required:

- Please keep all current AJFA posters up until new posters are received.

This is a phased-in process. A process for discussing poster replacement with sites and replacing posters will be sent upon receipt of posters.

- **All new printing must have the 2022 NDS.**



- **PEARS Fiscal Close FFY 2022**
 - **October 4, 2022**
 - PEARs will switch over to FFY 2023 reporting
 - **October 3, 2022**
 - All Data must be entered and marked as complete
 - **October 4th - 14th**
 - The State Office will complete final data cleaning

Program & Indirect Activities	PSE Activities and Surveys	Partnerships & Coalitions	Success Stories
Jennifer Quigley (530) 754-4137	Angie Keihner (530) 752-8813	Barbara McNelly (530) 754-7796	Andra Nicoli (530) 754-9059
jaquigley@ucdavis.edu	akeihner@ucdavis.edu	bmknelly@ucdavis.edu	amnicoli@ucdavis.edu



- **PEARS Training**

- All trainings have been recorded and will be available soon.
- Please check our [PEARS Main page](#)
- Please use the [Participant Training Guide](#) when viewing these recordings

FFY 2023 EATS pre/post Refresher Evaluation Office Hour – held Aug 3rd

Materials all posted to
[Youth Evaluation webpage](#)

- Hard copy of survey
- Administration Protocol
- Training Webinar
 - Recording
 - PPT
- Link to PEARS – to generate online survey links or for data entry

4th and Higher Grades

Eating and Activity Tool for Students (EATS)

Please use the FFY23 CalFresh Healthy Living, UC Recommended Evaluation Tools and SMART Objectives to identify which of the three EATS modules (e.g., Fruits and Vegetables (FV), Sweetened Beverages and Water (SB), and/or Physical Activity (PA)) are most appropriate to administer to evaluate the diverse series-based direct education and PSE interventions you deliver. EATS is available both as a **paper and online survey** designed for **in-person administration** with students in **4th grade and higher** receiving a minimum of six sessions of series-based direct education delivered over at least four weeks. If you have any questions, please contact Angie Keihner (akeihner@ucdavis.edu) at the CalFresh Healthy Living, UC State Office.

- [English Survey](#)
- Spanish Survey - *coming soon*
- [Administration Protocol](#)
 - Spanish Administration Script - *coming soon*
- [Training Webinar](#)
- [Training PPT slides](#)
- [EATS in PEARS](#) for data entry

Gearing up for FFY 2023 Evaluation

- [FFY 2023 Recommended Evaluation Tools and SMART Objectives](#) – updated posted to Evaluation webpage
- Will be updating evaluation data collection portals for FFY 2023 to be ready by October 1



Timeline for End of Year FFY 2022 Evaluation Survey Portal Closure Dates - **CLOSED**

July 1, 2022 - Youth
Engagement surveys
Qualtrics

July 29, 2022 – Additional
Youth/Teacher surveys
in Qualtrics – TOT, PA-TOT, LG
TTT

July 29, 2022 – Youth
EATS surveys in PEARS



Timeline for **UPCOMING** End of Year FFY 2022 Evaluation Survey Portal Closure Dates

Aug 31, 2022 – Remaining Taste Test Surveys in Qualtrics

- Teacher Tasting Tool (TTT)
- Preschool Taste Test Tool (Pre-K TTT)

Sept 30, 2022 - Remaining Youth/Adult surveys in PEARS

- What Did You Learn? (WDYL)
- Intent to Change Surveys (ITCs)
- Food Behavior Checklist + Adult Physical Activity Survey (FBC+PA) pre/post
- Plan, Shop, Save & Cook (PSSC) pre/post
- Healthy, Happy Families (HHF)
- Adult Physical Activity Survey (APAS)



Any concerns about proposed dates - please contact Angie ajkeihner@ucdavis.edu, Barbara bmknelly@ucdavis.edu or Lolita lcquintero@ucdavis.edu

Nutrition Update – “Decoding” Dietary Patterns

Presented by
Anna Jones, PhD
CalFresh Healthy Living, UC

September 14, 2022
1:00 – 2:30 pm

Registration Link:

https://ucanr.zoom.us/meeting/register/tJEtd-GppjotGt0dHWOqH__jLock5eMqq_RW



**Thank you for
joining the Town Hall!**

Next Town Hall: Sept 20

***If you are a Supervisor, Advisor or State
Office Staff please stay online for a
meeting with UC ANR's Interim Human
Resources Director, Bethanie Brown.***



Image Source: [Gellinger](#) via Pixabay/ CC0

UC ANR HR Updates

Recruitment and Retention



General HR Updates

General HR Updates

HR has been hiring!

- Response times and job posting times have improved vastly over the last two months. Training is underway and improvements to timelines and communications will continue to be made.
- As a result of the hiring blitz, we were approved to hire an additional 2 Staff HR Partner positions. The positions are open until filled and we are preparing for the interview stage.

For critical needs:

- Bethanie Brown – Interim Executive Director
- Ian Smith – Staff HR and E&LR Manager
- Fiona Wei – Staff HR Supervisor (first point of escalation, if needed)

Recruitment and Retention

Recruitment and Retention

Increased Paid Advertising

In addition to the many sites, UC ANR currently advertises with , we have now made a two-year investment into automatically advertising all new open recruitments, including staff and academic positions, on both **ZipRecruiter** and **HigherEdJobs**.

Recruitment and Retention

UC ANR PAID ADVERTISING SITES
ANR Jobs Webpage
UCOP Jobs Webpage
TAM (UCPath) or UC Recruit
UC Talent Management List Serve
UCANR Jobs - Twitter
Circa.com*
DiversityJobs.com*
ZipRecruiter
HigherEdJobs

**These DEI focused sites also post on a variety of statewide and local job search pages.*

Recruitment and Retention

ANR@Work

Please check your emails for a message from VP Glenda Humiston and respond to the survey by **Friday, August 19, 2022.**

Ombuds

The UC Davis Ombuds Office will start providing UC ANR staff and faculty with off-the-record conflict management services as of July 1, 2022. The Ombuds Office operates confidentially, informally, impartially and independently. Phone: (530) 754-7233, Web: <https://ombuds.ucdavis.edu>.

More to Come

Human Resources continues to work on new and exciting plans to encourage retention among employees. We will continue to reach out!

Resources

Resources

Looking for HR Status Updates

HR Help Desk: <https://ucanrhhelp.zendesk.com>

Forms (Data Changes): <https://wfa.ucanr.edu/>

HR Website: https://ucanr.edu/sites/anrstaff/Personnel_Benefits/

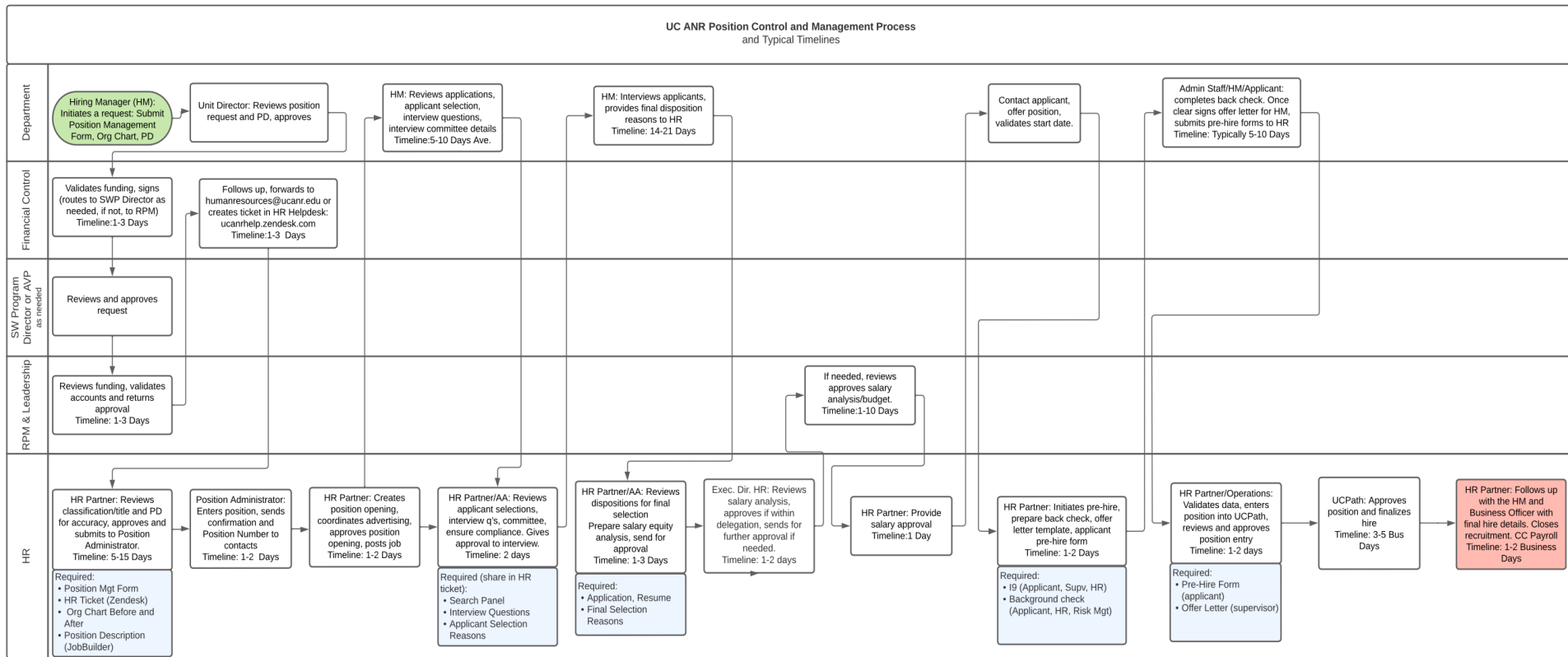
HR Jobs Page: <https://ucanr.edu/About/Jobs/>

More to Come

- Human Resources is continuing to work on a plan to update the HR website to ensure easy access to information and better search results.
- More forms to be automated for easier routing and viewing, coming soon.

Resources

UC ANR Position Control and Management Process
and Typical Timelines



Q & A



QUESTIONS?